



ADULT COGNITIVE TEST VERBAL REASONING™ (ACT-VR)

INDIVIDUAL TEST REPORT

This report is strictly confidential and should only be accessible by readers for whom it is meant. The test has been found to be useful as a gauge of a person's verbal reasoning ability, and should be interpreted appropriately in this context. The scores obtained from this test is benchmarked against the norms of an equivalent population sample. It is recommended that this report be used in conjunction with other supplementary information, to obtain a clearer perspective of a respondent's overall verbal reasoning ability.

CANDIDATE DETAILS

Company : Munchkin Company
Candidate : Sam Tan
NRIC / FIN / Passport No. : S8987654I
Test Date : 05 Feb 2016

CANDIDATE REPORT

Sam Tan completed a cognitive ability test on 05 Feb 2016. These tests have been found to be useful in predicting future potential and performance at work.

TEST	PERCENTILE	BANDING
Adult Cognitive Test – Verbal Reasoning (ACT-VR)	75th	Very High

TEST DESCRIPTION

The Adult Cognitive Test – Verbal Reasoning (ACT-VR) is an assessment of verbal reasoning cognitive ability. It includes reading passages and measures the ability to understand verbal information, think logically

about written information and accurately draw logical conclusions. It assesses understanding and comprehension skills.

PERCENTILE SCORE

The result is represented in terms of a percentile score. The percentile score is a type of converted score as the raw score is converted to a number (percentile) indicating the percentage of the norm group who scored below. For example, if the candidate scored at the 70th percentile, this means that he/she

scored the same or better than 70% of the individuals in the norm group. The 50th percentile is known as the median and represents the middle score of the distribution. Percentiles should not be averaged nor treated in any other way mathematically.

BANDING

The banding represents a grouping of the candidates within a range with an appropriate term reflecting the relative standing of the individual within the range.

The banding used ranges from Very Low, Low, Average, High to Very High.

