

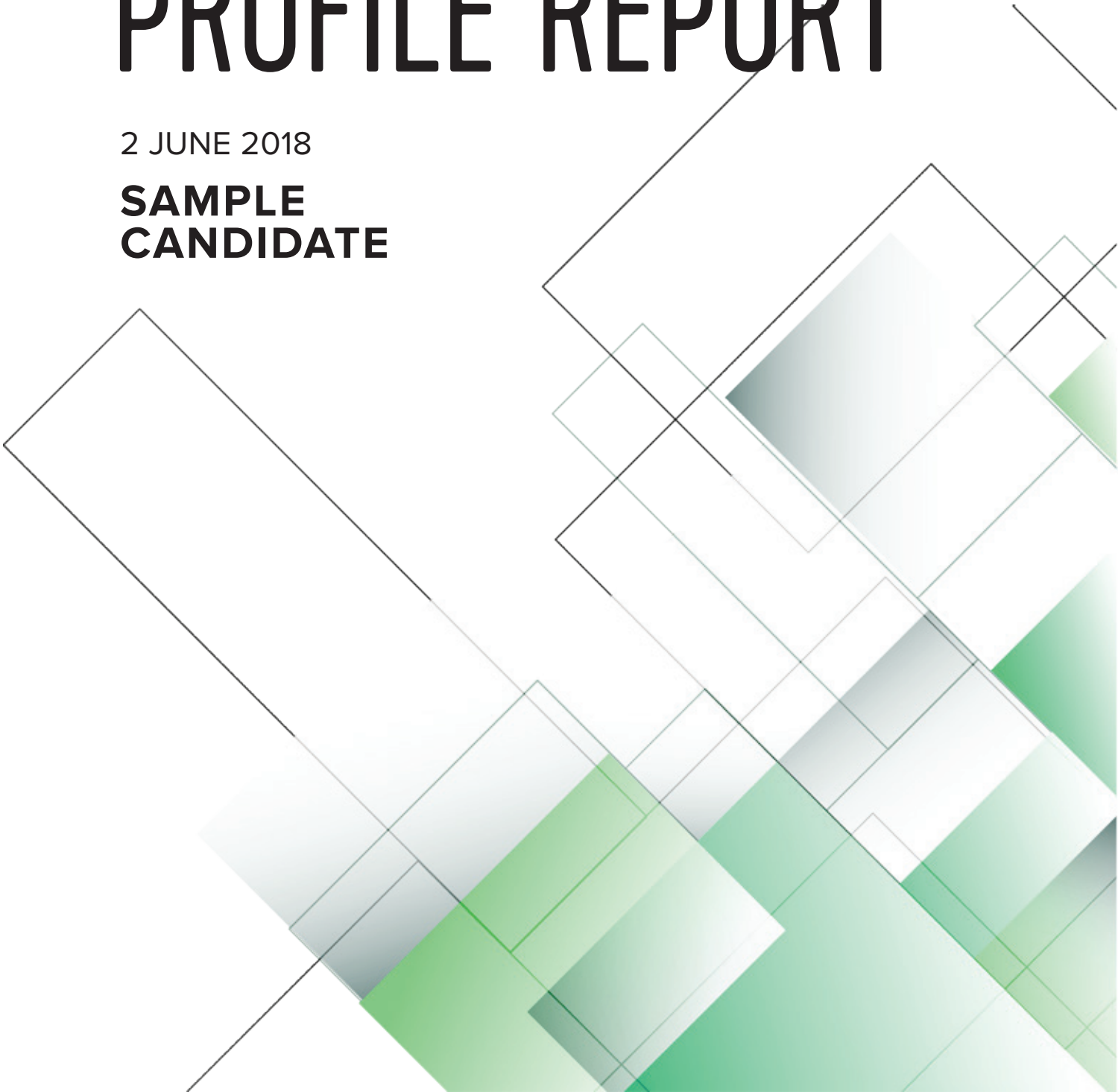


OCCUPATIONAL
PERSONALITY
APPRAISAL (OPA)[™]
EXTENDED VERSION

INDIVIDUAL PROFILE REPORT

2 JUNE 2018

**SAMPLE
CANDIDATE**



CANDIDATE

AGENCY : SAMPLE INC

NRIC : S1234567X

CANDIDATE : SAMPLE CANDIDATE

DATE : 2 JUNE 2018

INTRODUCTION

The Occupational Personality Appraisal (OPA) describes an individual in terms of personality traits based on the five factor model, a well researched and widely accepted framework found to be consistent across different ages and cultures.

The OPA is designed and constructed to provide a general description of personality that is relevant for work, educational and social settings. The instrument and results will be useful for multiple purposes ranging from self-development/understanding, career development/counselling, selection, assessment and screening for human capital purposes.

IMPRESSION MANAGEMENT

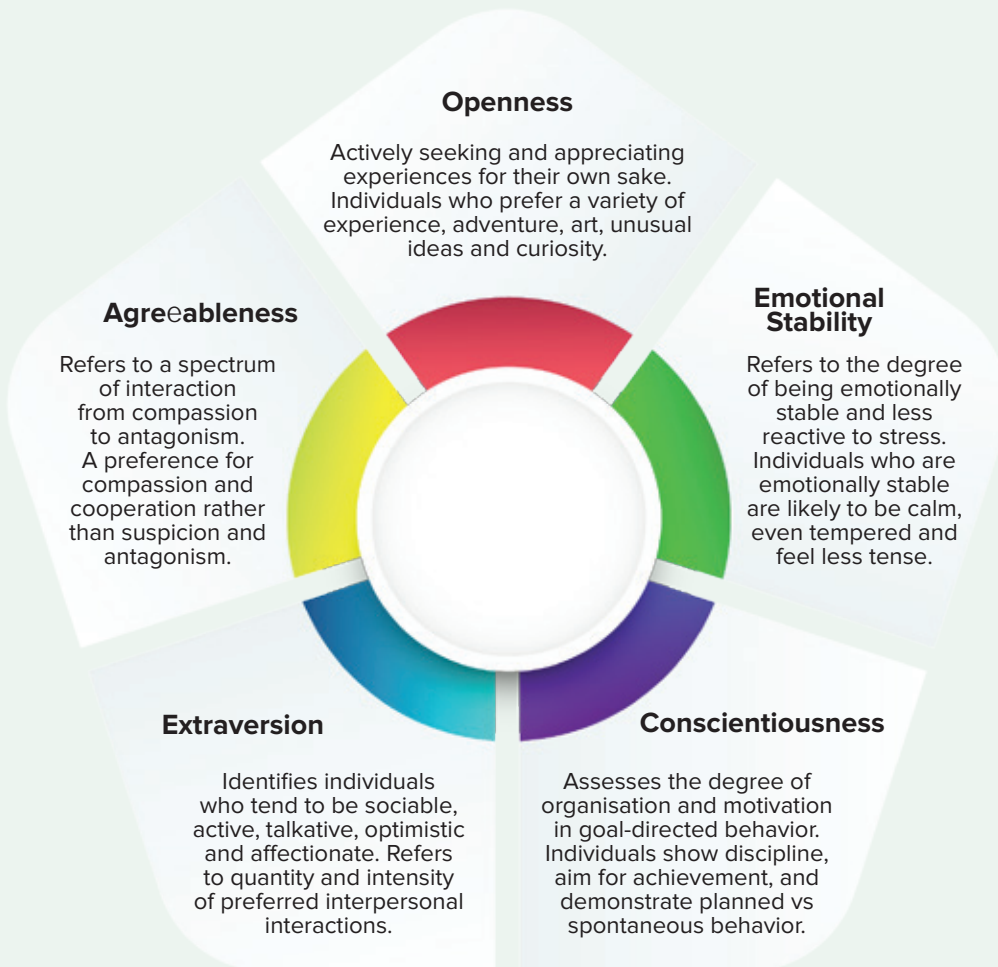
Impression Management (IM) scores highlight attempts by candidates to convey an unusually positive impression of themselves by giving socially desirable responses.

The IM score is 97. A score above [80] is considered high and hence interpretation of this profile should take the IM score into consideration.

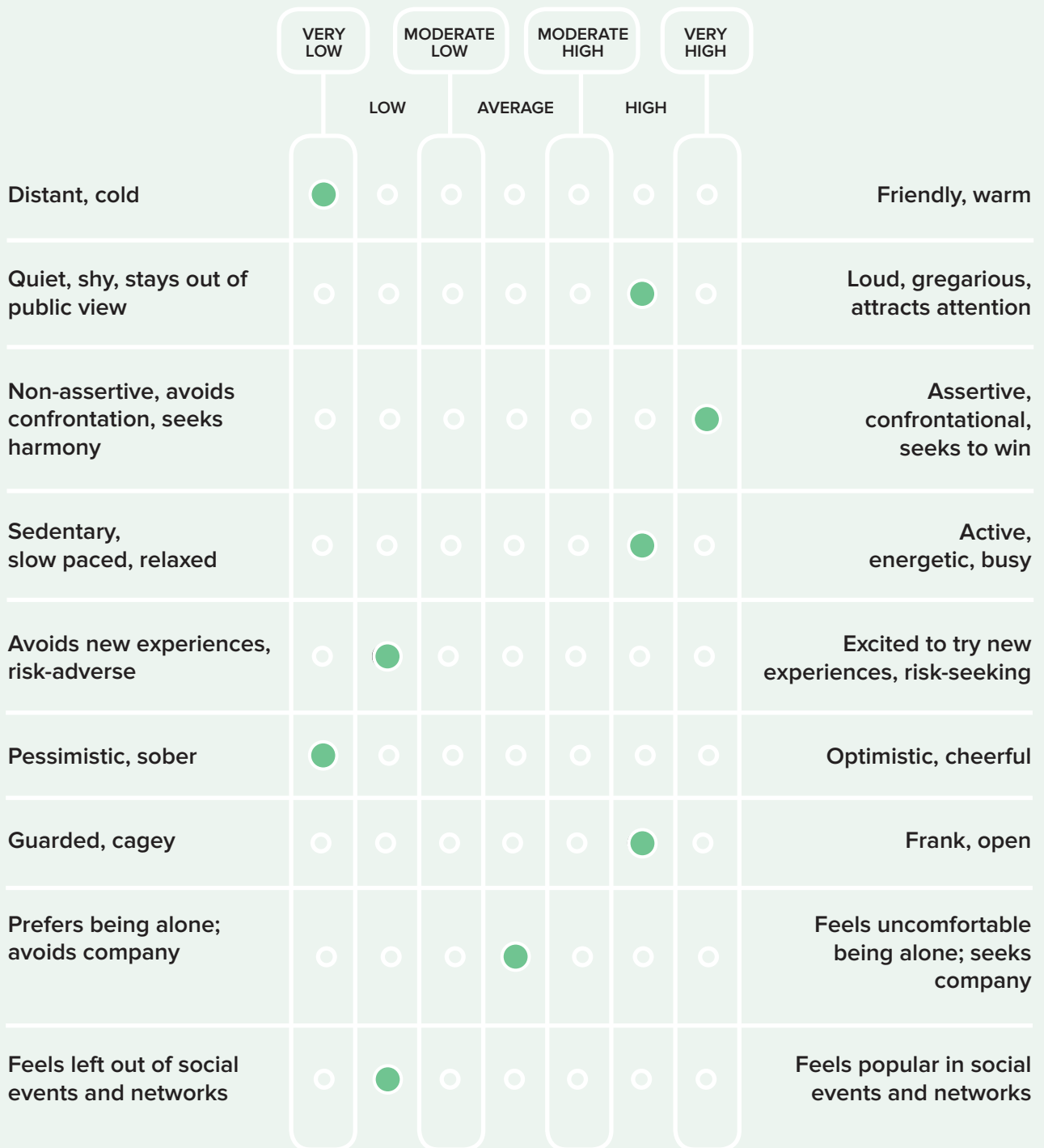
NAME: Sample Candidate **NRIC:** S1234567X **AGENCY:** Sample Inc

	VERY LOW	LOW	MODERATE LOW	AVERAGE	MODERATE HIGH	HIGH	VERY HIGH
EXTRAVERSION				●			
AGREEABLENESS				●			
OPENNESS				●			
CONSCIENTIOUSNESS		●					
EMOTIONAL STABILITY						●	

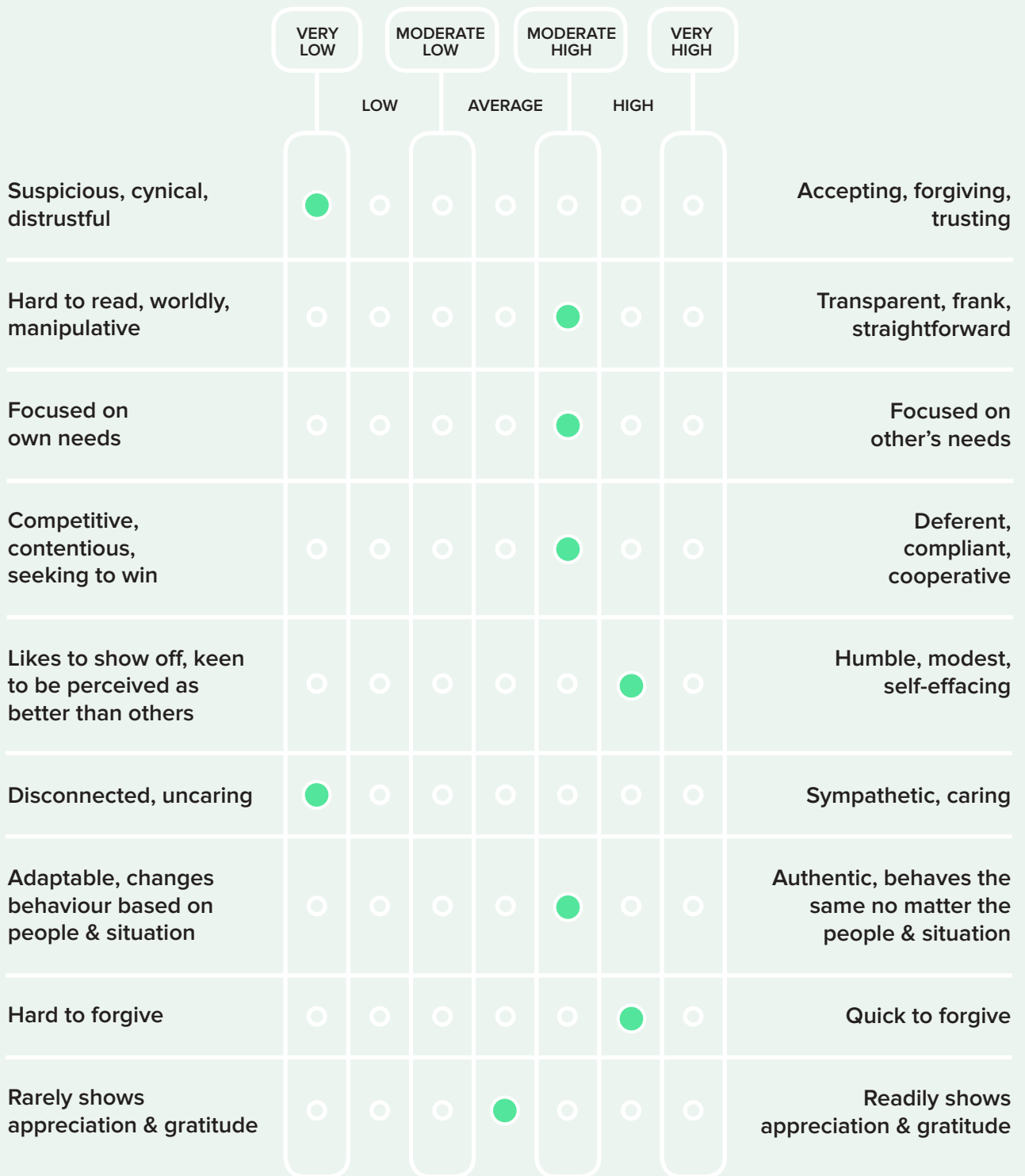
5 MAIN PERSONALITY FACTORS



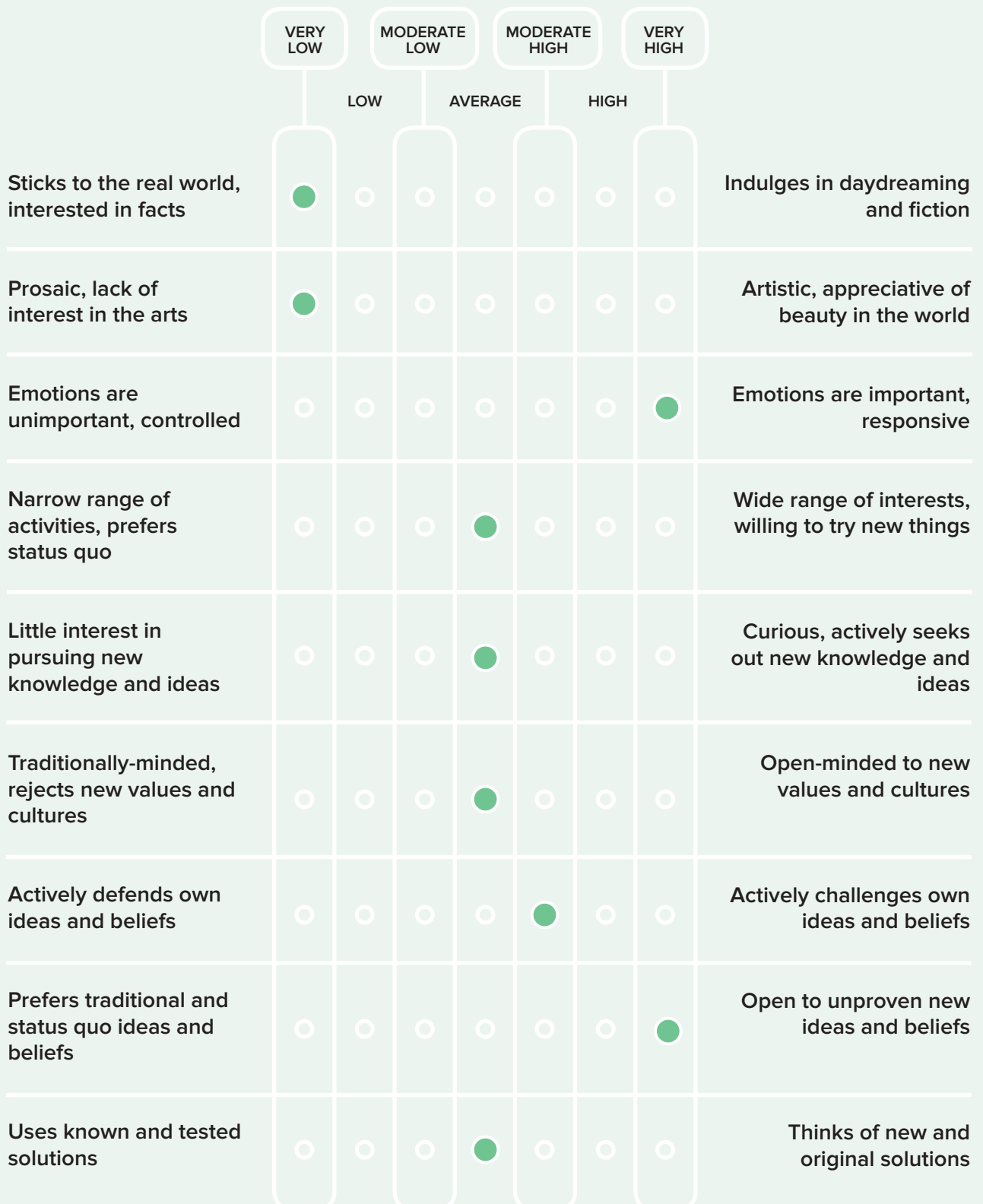
EXTRAVERSION



AGREEABLENESS



OPENNESS



CONSCIENTIOUSNESS



EMOTIONAL STABILITY

