

Online Psychometric Assessment



Recruiting Talent

Developing People

Cultivating Leaders

Building Teams



iAssess empowers clients to administer psychometric tests and receive reports instantly. It can be used on its own as a test administration platform, or combined with consulting advice to deliver holistic solution. iAssess comprises a suite of innovative psychometric assessments hosted on a proprietary technology platform, and it provides a 24/7 low-cost self-service solution to organizations of all sizes.

Benefits

Great Product Offering



- Unique Assessment Tools
- Constantly Expanding Range of Tests
- Designed By Qualified Psychologists
- Options To Customize

Proprietary Technology Platform



- Easy To-Use Design
- Powerful Tracking Features
- Secure Data Protection
- Option to Host Own Assessments



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Assessments Available



Personality

Occupational Personality Appraisal (OPA)

OPA describes one's personality based on the well-established Five Factor Model of Personality.



Cognitive

Adult Cognitive Test - General Reasoning (ACT-GR)

ACT-GR is a non-verbal measure of mental ability that employs patterns and shapes to assess structural logic, and one's ability to analyse and solve problems.



Adult Cognitive Test - Verbal Reasoning (ACT-VR)

ACT-VR measures the ability to think logically about written information and accurately draw logical conclusions and inferences.



Adult Cognitive Test - Numerical Reasoning (ACT-NR)

ACT-NR measures the ability to make accurate inferences, proper deductions, recognise assumptions, interpret information, and evaluate arguments using numerical data.



Emotional Intelligence

Workplace Emotional Intelligence Inventory (WEII)

Discerns an individual's ability to recognize and manage their own emotions as well as that of others'.



Youth Emotional Intelligence Inventory (YEII)

Discerns a youth's ability to recognize and manage their own emotions as well as that of others'.



Resilience

Coping And Resilience Inventory (CARI)

CARI measures our ability to deal with stress, and the way we go about dealing with adversities.



Agility

Change Agility Profiler (CAP)

CAP assesses how quickly and effectively an individual adapts to changes in the workplace.



Teamwork

MITEAM

MITEAM describes a person based on the predominant roles that they take on when they work in teams.



Situational Judgement

Situational Decision Appraisal (SDA)

SDA assess a candidate's ability to make situational judgements when presented with conflicting scenarios.



Ethics

Ethical Reasoning Appraisal (ERA)

ERA uncovers how candidates resolve ethical dilemmas and make decisions in morally ambiguous situations.



Values

Value Fit Index (VFI)

VFI indicates how well an individual's values match that of the organisation against which he or she is evaluated.



Learning

Learning Styles Profiler (LSP)

LSP is a tool designed to help individuals be more aware of his or her learning styles.



Leadership

LEADROLES

An innovative tool that describes the roles leaders play when developing self, leading people, managing resources and building systems.



Career

Career Potential Inventory (CPI)

CPI helps candidates discover their passion and ability across job types, and the type of organisational culture that they might fit in.



Occupational Motivators (OM)

OM is designed to match individuals to jobs based on their preferences.